

Lehrgang Der Lohn Und Gehaltsabrechnung Lehrbuch

Günther Lenz

Lehrgang der Lohn- und Gehaltsabrechnung Katharina Jenak,Axel Scholz,2019-04-01 Der Lehrgang vermittelt das zur Durchführung von Lohn- und Gehaltsabrechnungen erforderliche Grundwissen und ermöglicht so einen schnellen Einstieg in dieses Gebiet. Die einzelnen Lehrgangskapitel werden auf Arbeitsblättern erläutert und durch viele Einzelübungen ergänzt. In der Ausgabe für 2019 wird das Werk durchgängig aktualisiert und um die Lösungen zu allen Einzel- und Gesamtübungen auf sp-mybook.de ergänzt. Enthalten sind auch viele Zusatzinformationen zum besseren Verständnis des Stoffes. Besondere Themenschwerpunkte bei den Lösungen: Ermittlung und Korrektur von Durchschnittslohnsätzen Ermittlung der Lohnsteuer für sonstige Bezüge Das Werk basiert auf den aktuellen Werten, Daten und Neuregelungen für 2019.

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Deutsche Nationalbibliographie und Bibliographie der im Ausland erschienenen deutschsprachigen Veröffentlichungen ,2002

Entgeltmanagement Wilhelm Schmeisser, Stella Cordts, Philipp George, Rico Schnur, Monique Zimmermann, 2019-05-27 Ein attraktiver Arbeitsplatz, eine angemessene Vergütung, ein Zuschuss zur Kantine, Gleitzeit, Anerkennung und Wertschätzung sind wichtige Motivationsfaktoren zur Mitarbeiterbindung und -gewinnung. Auf der anderen Seite steht für Arbeitgeber die wirtschaftliche Komponente, denn Löhne und betriebliche Sozialleistungen stellen für das Unternehmen Kosten dar. Die Optimierung von Entlohnungssystemen hat damit für beide Seiten einen hohen wirtschaftlichen Stellenwert. Nach einer kompakten Darstellung der Grundlagen der Lohn- und Gehaltsabrechnung gehen die Autoren auf die steuerrechtlichen und verwaltungstechnischen Voraussetzungen zur Implementierung eines geeigneten Entgeltsystems ein.

Dadurch lässt sich eine geeignete Datenbasis für das Personalcontrolling, die Personalstatistik und auch die Personalkostenplanung entwickeln. Doch die Autoren lassen es in diesem Buch nicht bei einer reinen deskriptiven Darstellung der betriebswirtschaftlichen Sicht, sondern gehen vielmehr auch auf politisch-ethische und moralisch fragwürdige Geschäftsmodelle sowie Steuerhinterziehung von Eliten ein.

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Börsenblatt für den deutschen Buchhandel ,1984

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